## Evaluating Scrum in complex organizations (questionnaire)

(Please remove the scores from the questions)
Multiple choice (just one can be selected)
☐ Checkboxes (many can be selected)
When was the last time you used the Scrum Values and Principles in your team? (#1) *
O Never (-3)
• Today (+3)
0 1 week ago (+1)
More than a month ago (-3)
O More than three months ago: (-3)
Is the team's Sprint Planning shorter than 2 hours (for a 2 weeks sprint) and 3 hours for
a 3 week sprint? (#2) *
• Yes (+3)
○ No (-3)
Does your team use a physical KANBAN or task board close to your team for your sprint
backlog? (#3) *
• Yes (+3)
○ No (-3)
Does the team deliver value to the customers at the end of every sprint? (a product
which can be installed and used) (#4) *
No. We produced feature documents, design documents, plan, most sprints.
○ 1 (-3)
<ul><li>2 (-3)</li></ul>
○ 3 (0)
<b>4</b> (+1)
<b>o</b> 5 (+1)

<b>o</b> 6 (+3)	Absolutely, we deliver features, enhancement etc. that the customer
can potentially benefit fr	rom each sprint.
How clear is the team v	with the priority of work? (#5) *
	Not clear at all
<b>1</b> (-3)	
<b>O</b> 2 (-3)	
<b>O</b> 3 (0)	
<b>O</b> 4 (+1)	
<b>o</b> 5 (+3)	
<b>o</b> 6 (+3)	100% clear
These following events	happen every sprint (#6) *
☐ Sprint Planning (+3)	
☐ Sprint Review (+3)	
☐ Sprint Retrospective (	+3)
□ Refinement (+3)	
□ None of the above (-3	3)
Is the Retrospective on	the last day of the Sprint? (#7) *
• Yes (+3)	the last day of the optime (**/)
<ul><li>Most of the times (-3</li></ul>	3)
• No (-3)	,
-	e, the team always has improvement ideas, which are also
actioned in the next sp	rint. (#8) *
	Just chat no action.
<b>O</b> 1 (-3)	
<b>O</b> 2 (-3)	
0 3 (0)	
0 4 (+1)	
0 5 (+3)	
<b>o</b> 6 (+3)	We talked, we brainstormed and we experiment

On average, how much work is	s being carried over to the next sprint because it was not		
completed? (#9) *			
	0%		
<b>1</b> (+3)			
<b>O</b> 2 (0)			
<b>O</b> 3 (-1)			
<b>O</b> 4 (-1)			
<b>o</b> 5 (-1)			
<b>o</b> 6 (-3)			
<b>o</b> 7 (-3)			
<b>o</b> 8 (-3)			
<b>o</b> 9 (-3)			
<b>O</b> 10 (-3)	100%		
The number of times clients at	ttend sprint meetings (#10) *		
• Every single time (more than	3) (+3)		
O Sometimes (1 or 2) (+1)			
O Never (-3)			
The team agreed on the follow	ving (#11) *		
☐ Definition of Done (+3)	ving (" i i)		
☐ Team Charter (+3)			
□ None of the above (-3)			
I Notice of the above (3)			
The team has measure of: (#12	2) *		
□ Velocity for each sprint (+3)			
☐ A way to track progress in th	e sprint (+1)		
□ None of the above (-3)			
The Product Owner collocated near the team and was accessible whenever needed			
	near the team and was accessible whenever needed		
(#13) <del>*</del>			
<b>2</b> 4 ( 2)	Sorry what? Product owner?!		
0 1 (-3)			
0 2 (-3)			
O 3 (0)	Alexandria and table and the		
<b>4</b> (+3)	Absolutely available any time		

now empowered is the Produc	ct Owner in making decision and phondzing the backlog:		
(#14) <b>*</b>			
	Zero empowerment		
<b>O</b> 1 (-3)			
<b>O</b> 2 (-3)			
<b>O</b> 3 (0)			
<b>O</b> 4 (+1)			
• 5 (+3)			
<b>o</b> 6 (+3)	Empowered with full support		
<b>○</b> 0 (∓3)	Linpowered with full support		
Does the Product Owner use a	ny specific technique to prioritize the backlog? (#15) *		
• Yes (+3)			
O No (0)			
O I'm not sure (0)			
Does the Product Owner have	a Backlog ready before the Sprint Planning? (#16) *		
• Yes (+3)	= ======gg ==================		
• No (0)			
O I'm not sure (0)			
Does the Product Owner motiv	vate the team? (#17) *		
• Yes (+3)			
O No (0)			
Does every single team memb	er (not including Scrum Master & Product Owner) attend		
the daily standup? (#18) *			
	Never had a full team attending		
<b>1</b> (-3)			
<b>O</b> 2 (-3)			
<b>O</b> 3 (0)			
<b>o</b> 4 (+1)			
<ul><li>5 (+3)</li></ul>			
<ul><li>6 (+3)</li></ul>	Every Single Day		
<b>○</b> 0 (±3)	Every single Day		

During daily standup (#19)	*	
☐ The team reports to the Scri	um Master (-1)	
☐ The team reports to the ma	nager if there's a manager there (-3)	
☐ The team reports to the team	m leader if there's a leader there (-1)	
☐ The team members give each	ch other an update (+1)	
☐ The team collaborates with	each other in order to meet the sprint goal (+1)	
□ None of the above (0)		
Who else attends the team's	daily standup apart from the team members (whether it is	
all the time, or sometimes)? (	#20)*	
□ Product Owner (+3)		
☐ Manager (any kind) (-3)		
☐ Stranger who I don't know (	(-3)	
□ None of the above (0)		
Is anyone apart from the Scru	um Roles disrupting the Team? (#21)*	
• Yes (-3)		
O No (+1)		
	tively to the Sprint Goal? (#22)*	
• Yes (-3)		
O No (+3)		
Does the team have spare tin	ne to invest in learning? (#23)*	
O Yes (+1)		
O No (-1)		
Is there an ordered backlog that is easily accessible by the team? (#24) *		
	I'm sorry, what are you talking about?!	
<b>O</b> 1 (-3)		
<b>O</b> 2 (-3)		
<b>O</b> 3 (0)		
<b>O</b> 4 (+1)		
<b>o</b> 5 (+3)		
, ,		

Who writes user stories in the team? (#25) *
□ Product Owner (+3)
□ Scrum Master (-3)
☐ Any team member (-3)
□ None of the above (-3)
Does the team use big requirements documents or huge user stories? (#26) *
• Yes (-3)
○ No (+3)
The average time for a Backlog Refinement meeting in my team is: (#27) *
O An hour or less (+3)
O Hour and a half to three hours (0)
O I don't know (0)
Over three hours: (-3)
Which of the following describes the team? (#28) *
9 team members or less (not including Scrum Master & Product Owner) (+1)
☐ The whole team sits together (+1)
□ None of the above (-3)
Does your team use any of the following? (#29) *
□ ATDD (+3)
□ TDD (+3)
□ BDD (+1)
□ None (-3)
Does the Software have unit tests and are they all passed at the end of the Sprint?
(#30) *
○ YES (+3)
○ NO (-3)

Does the Software have Acceptance Criteria tests? (#31) *  O YES (+3)  O NO (-3)			
Does the team do any scheduled pairing during the sprint? (#32) *			
O I don't know what pairing means (0)			
O No pairing at all (-3)			
Once a week (0)			
O Twice a week (+1)			
Over three times a week (+3)			
Does your team have clear visibility of the technical debt and know the size? (#33) *			
• Yes (+3)			
O No (-3)			
○ Some (-1)			
On average, how long does it take from the time a request for a training course is made			
to the time it was realized? (#34) *			
O Does not apply as I am a contractor (N/A) (0)			
O I have never asked for specific training (0)			
○ 1 week (+3)			
O More than 3 weeks (+1)			
O More than 2 months (-1)			
O More than 4 months (-3)			
O I asked but was not approved (-3)			
Does the team use a Burndown or Burnup chart that is visible and physically near the			
team? (#35) *			
○ Yes (+3)			
○ No (-3)			

To have a conversation up to 30 minutes with a colleague outside my team, I generally
need to (#36) *
□ Book on the calendar (-3)
☐ Send an email (-3)
☐ Book on the calendar and send an email (-3)
□ Walk and talk to him (+3)
Generally, how accurate is the team's work estimation? (#37) *
Mostly underestimated (-1)
O Mostly accurate (+3)
O Mostly overestimated (-1)
O I don't know (-1)
On average, how many bugs (any kind) does the team get in previously completed
sprints? (#38) *
O None (0)
0 1 – 5 (-1) 0 6 – 10 (-2)
0 6 – 10 (-3)
O > 10 (-3)
How many times has a deadline been changed in the last 3 months? (#39) *
Never (+3)
<b>○</b> 1 − 3 (-1)
<b>○</b> 4 − 6 (-3)
<b>○</b> 7 − 10 (-3)
O > 10 (-3)
Do I understand the full scope of the project I am working on? (#40) *
Not at all
<b>1</b> (-3)
<b>O</b> 2 (-3)
<b>O</b> 3 (0)
<b>O</b> 4 (+1)
<b>o</b> 5 (+3)

I understand the full scope

**o** 6 (+3)

Do I understand the vision for the produ	ıct(s) I am working on? (#41) *	
<ul><li>1 (-3)</li><li>2 (-3)</li><li>3 (0)</li><li>4 (+1)</li></ul>	don't know the vision for the product(s)	
0 5 (+3)		
O 6 (+3)  I know it perfectly  Do I fully understand what other people on the team are doing? (#42) *		
N	Not at all	
<b>O</b> 1 (-3)		
<b>O</b> 2 (-3)		
<b>3</b> (0)		
<b>O</b> 4 (+1)		
<b>o</b> 5 (+3)		
○ 6 (+3)	understand and can estimate their work	
<ul> <li>Who plays the role of Scrum Master in your team? (#43) *</li> <li>Team leader (-1)</li> <li>Manager (Any kind) (-1)</li> <li>Architect (-1)</li> <li>Other person who is higher in the hierarchy (-1)</li> <li>Another peer (+3)</li> <li>We don't have a Scrum Master (-1)</li> </ul>		
Is there a clear and realistic Roadmap? (#44) *  • YES (+3) • NO (-3)		