Imagine that perfect day
Language
Change the language/stories & start talking of those things you want to inspire
Structure
Create informal structures to support talking about the things that matter to you & them
Agency
Make explicit that people have permission to try, change/improve it

Flow of relevant, honest, informal, and effective information between people in an organization and environment where they feel safe
High level collaboration between people based on behaviours that bring a negative effect on the organization
Information passively captured by people from the environment through social interactions, information radiators & behavioural recognition of facial expressions
Behaviours which make people wait for the company to provide some specific knowledge instead of them actively self-organising around the need
Behaviours that increase complication (number of procedures, rules, bureaucracy, vertical layers, coordination bodies, decision approvals, etc.) to satisfy an organisational need (quality, price, performance, time-to-market, etc.)

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